

Police Jury Room
May 24, 2004
Abbeville, Louisiana

Minutes of a special meeting of the Vermilion Parish Police Jury held on May 24, 2004 with Mr. Hubert J. Faulk presiding.

The meeting was called to order by President Faulk, who asked that Juror Carroll Duhon lead the group in the Pledge of Allegiance. Following the pledge, the President asked for a moment of silent prayer or reflection.

A roll call was made with the following members being present:

Minos Broussard	Mr. Hubert J. Faulk	Mr. Ravis Menard
Mr. Maxwell Chreene	Mr. Gaulman Gaspard	Mr. T. J. Prejean, Jr.
Mr. Carroll Duhon	Mr. Luther "Buster" Hardee, III	Mr. Wayne Touchet

Members Absent were:	Mr. Purvis Abshire,	Mr. Mark Poche,'
	Mr. Ernal "E. J." Broussard,	Mr. Edval Simon, Jr.
	Mr. Ronald Darby,	

Also in attendance were:

Paul Moresi, III – Legal Counsel, C. J. Bertrand – Parish Road Supervisor, Eugene Mouton – Area 4 Road Crew Employee

President Hubert J. Faulk, advised the jurors that the purpose of the special meeting was to consider a personnel matter relative to employee Eugene Mouton.

Legal Counsel, Paul Moresi, III, advised the Police Jury of the employee's right to either have the matter heard in executive session, or to hear the matter in the open meeting.

Mr. Mouton asked that the discussion be held in open session.

President Faulk requested the Road Supervisor to provide the sequence of events leading up to this meeting.

Juror Luther "Buster" Hardee, III commented on his understanding of the events and some previous discussions he had with Mr. Mouton.

Mr. Eugene Mouton also commented on the events that occurred.

Upon motion of Mr. Wayne Touchet, duly seconded by Mr. Carroll Duhon, and unanimously carried, that Mr. Eugene Mouton's employment be terminated.

Mr. Mouton advised he had some tools, etc. that he would like to pick up at the area barn. The Road Supervisor advised Mr. Mouton to call him to make arrangements to pick up his personal items.

Upon motion of Mr. Carroll Duhon, duly seconded by Mr. Minos Broussard, and unanimously carried, the agenda was amended to allow the following items to be addressed and action authorized.

Upon motion of Mr. Carroll Duhon duly seconded by Mr. Minos Broussard, and unanimously carried, the Police Jury authorized Minvielle & Associates to prepare an application for a Rural Development Grant in the amount of \$50,000 for the replacement of the water tank and upgrade of the wheel assembly on the parishwide water tank truck.

It is further authorized that a letter be sent to all municipalities requesting their support of this application, as a priority application for the entire parish, and agreeing to allow a portion of their 2004-2005 funds to be allocated to this project, if necessary.

Upon motion of Mr. Luther "Buster" Hardee, III, duly seconded by Mr. Maxwell Chreene, and unanimously carried, that a policy be established that would address workplace violence, or threatened harm, to an employee/employees; the manner in which the alleged employee is to be addressed regarding employment status; making the foreman responsible for initial action to suspend the employee with pay until a Police Jury meeting is held to consider why the employee should not be terminated; and documentation of the incident.

It is further recommended that the legal counsel and secretary-treasurer prepare the appropriate document dealing with workplace related physical acts or threatened acts of harm or violence.

Upon motion of Mr. Carroll Duhon, duly seconded by Mr. Minos Broussard, and unanimously carried, the Police Jury approved entering into an intergovernmental agreement with the Consolidated Gravity Drainage District No. 2-A, to provide dump trucks and drivers to haul off spoil along a drainage located on the Jimmy Landry property located off of La. Hwy. 700. Drainage Board to provide excavator to load spoil material. Agreement is subject to the work being scheduled so as not to impact regular road work already scheduled.

Legal Counsel, Paul Moresi, III, advised the Police Jury that the attorney representing Toter Manufacturing, Inc., in their suit against the Police Jury, had advised him that Toter would be dropping the suit against the Parish, and that the paperwork dismissing the suit would be filed in the next day, or so.

Upon motion of Mr. T. J. Prejean, Jr., duly seconded by Mr. Minos Broussard, and unanimously carried, that there being no further business to be presented, the meeting was duly adjourned.

Secretary-Treasurer

President