

Minutes of a regular meeting of the Vermilion Parish Police Jury held on September 8, 2008, with President Gerald Butaud presiding.

The meeting was called to order by Mr. Butaud, who asked Mr. Keith Meaux to lead the group in the Pledge of Allegiance. Following the pledge, the President asked for a moment of silent prayer or reflection. The President then reminded all present to turn all cell phones, pagers, etc. off or set to silent mode for the duration of the Police Jury meeting.

The following members were present:

Mr. Chris Beraud	Mr. Ronald Menard
Mr. Ronald Darby	Mr. T. J. Prejean, Jr.
Mr. Wayne Touchet	Mr. Leon Broussard
Mr. Cloris J. Boudreaux	Mr. Gerald Butaud
Mr. Errol J. Domingues	Mr. Mark Poche'
Mr. Pervis Gaspard	Mr. Nathan Granger
Mr. Keith Meaux	Mr. Dane Hebert

Absent: None

President Butaud stated that the Jury would now hold a Public Hearing for the consideration of an ordinance establishing the amount of compensation for members of the Vermilion Parish Police Jury at the maximum compensation allowable by law, being \$1,600.00 per month, with the President of said body to receive, in addition to said salary the amount of \$400.00 per month.

President Butaud informed all present that if anyone wished to address the Jury regarding the matter, they were invited to come up to the microphone, state their name, and to please keep their comments to a maximum of five minutes. That being said, the President opened the hearing for discussion.

Ms. Janice Macomber stated that she wanted to thank all the Jurors for the hard work they had done so far, but that she also wanted to speak regarding the pay raise for the Jurors. Ms. Macomber stated that she had a problem with the proposed raises for the Jurors due to the fact that the Parish is low on funds and also because those who ran knew what the salary was when they ran for office. Ms. Macomber asked the Jurors to think before they made any decision regarding this matter, and to consider alternative ways to compensate the Jurors other than a raise.

President Butaud asked if there was anyone else who wished to address the Jury.

Upon motion by Mr. Pervis Gaspard, duly seconded by Mr. T. J. Prejean, Jr., with Jurors Nathan Granger, Dane Hebert, Chris Beraud, Wayne Touchet, Ronald Menard and Keith Meaux voting nay, the Police Jury adopted an ordinance establishing the amount of compensation for members of the Vermilion Parish Police Jury at the maximum compensation allowable by law, being \$1,600.00 per month, with the President of said body to receive, in addition to said salary the amount of \$400.00 per month.

ORDINANCE

2008-O-28

**AN ORDINANCE ESTABLISHING THE METHOD AND
AMOUNT OF COMPENSATION PAID TO MEMBERS
OF THE VERMILION PARISH POLICE JURY**

BE IT ORDAINED by the Vermilion Parish Police Jury that under the authority of LSA-R.S. 33:1233, as amended by Act No. 356 of the 2008 Regular Session, the Vermilion Parish Police Jury is authorized to provide for the method and amount of compensation of its members and its President;

BE IT FURTHER ORDAINED by the Vermilion Parish Police Jury that after public notice published in the official journal of the Parish on August 29, 2008 and September 5, 2008 and after open public hearing held on September 8, 2008, the Vermilion Parish Police Jury adopts the following ordinance in order to provide for the method and amount of compensation paid to members of the Vermilion Parish Police Jury and its President:

SECTION I. COMPENSATION BY SALARY

The Vermilion Parish Police Jury hereby establishes the compensation paid to each member of the Vermilion Parish Police Jury on a salary basis of One Thousand Six Hundred and no/100 (\$1,600.00) Dollars per month, with the President of said Vermilion Parish Police Jury to receive, in addition to said salary, additional compensation of Four Hundred and no/100 (\$400.00) Dollars per month.

SECTION II. REPEAL OF CONFLICTING ORDINANCES

All ordinances or resolutions or parts thereof in conflict herewith are hereby repealed.

SECTION III. SEVERABILITY

Should any part of this ordinance be declared null, void, invalid, illegal or unconstitutional, the remainder of the said ordinance shall remain in full force and effect.

SECTION IV. EFFECTIVE DATE

This ordinance shall become effective upon the signature of the President of the Vermilion Parish Police Jury.

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President Butaud read the following announcement:

1. The Region 7 meeting which was scheduled to be held on Thursday, September 11, 2008 in Lake Charles, has been postponed until further notice.

Upon motion of Mr. Ronald Darby, duly seconded by Mr. Keith Meaux, and unanimously carried, the Police Jury approved dispensing the reading of the minutes of the regular meeting of August 18, 2008, and were accepted as presented.

Upon motion by Mr. Errol J. Domingues, duly seconded by Mr. Ronald Darby, and unanimously carried, the Police Jury approved the Public Road Committee Recommendations, as presented, and the appropriate officials of the Jury were authorized to carry out the recommendations.

PUBLIC ROAD COMMITTEE
SEPTEMBER 8, 2008
ABBEVILLE, LOUISIANA

AS A RESULT OF A PUBLIC ROAD COMMITTEE MEETING HELD ON SEPTEMBER 8, 2008, THE FOLLOWING ITEMS ARE RESPECTFULLY SUBMITTED FOR THE JURY'S CONSIDERATION:

1. It is recommended that the Police Jury authorize the Administrator/Secretary-Treasurer to utilize the list provided to him by the Public Works Director when determining overtime pay for Hurricane Gustav.
2. It is recommended that the Police Jury authorize the Public Works Director to look into purchasing a 500 gallon transport tank (on wheels) for diesel for use during emergency situations.
3. It is recommended that the Police Jury adopt an ordinance establishing a 35 mph speed limit on Cheneau Road, starting at the T-intersection with North Herpin Road and ending immediately to the east of the bridge, in Election District No. 10.
4. It is recommended that the Police Jury award the lowest bid received to Guinn Brothers, LLC, in the amount of \$332,806.00 relative to the "Cedric Road Bridge Replacement at Grangers Canal" and to award the lowest bid received to Guinn Brothers, LLC, in the amount of \$359,499.00, relative to the "Columbus Road Bridge Replacement at Touchets Canal".
5. It is recommended that the Police Jury approve an Act of Abandonment for that certain road right-of-way identified as Carleys Road, for its entire length, in Election District No. 14.

It is further recommended that the road be designated as a private road and renamed as "Mom Liz Private Road".

6. It is recommended that the Police Jury approve an Act of Abandonment for that certain right-of-way identified as Minvielle Boulevard, beginning at its easterly dead end, thence proceeding in a westerly direction for a distance of approximately 106.36 feet on the South side and for a distance of approximately 90.94 feet on its North side. Said road is further described as being located in Section 43, T-11-S, R-4-E, Fourth Ward, Election District No. 01, Vermilion Parish, Louisiana. Said road having been previously maintained as part of the public road system.
7. It is recommended that the Police Jury approve the following:

- A. Preliminary approval and plans and specifications approval for Taylor Estates Subdivision, in Election District No. 01, contingent upon Parish Engineer comments being addressed by the developer.
 - B. Final approval for Plantation Ridge – The Estates, in Election District No. 06, contingent upon Parish Engineer comments being addressed by the developer.
8. It is recommended that the Police Jury approve the issuance of Project Permit No. 1563-D to Brammer Engineering, Inc. to drill and maintain the Trahan No. 1 Well, contingent upon the emergency plan being approved by the Vermilion Parish Office of Homeland Security/Emergency Preparedness.
 9. It is recommended that the Police Jury adopt an ordinance establishing a 35 mph speed limit on Gallet Road, for its entire length, in Election District No. 13.
 10. It is recommended that the Police Jury authorize Mr. Elray Schexnider to provide a final review of the plans for Deere Park Subdivision, in Election District No. 01.
 11. It is recommended that the Police Jury approve payment of the attached bills that were submitted.
 12. It is recommended that the Police Jury authorize Legal Counsel to send a letter to Mr. Nelson Landry, 220 West Jane Street, Abbeville, requesting he move the building he has placed on the Police Jury's right-of-way.
 13. It is recommended that the Police Jury authorize Primeaux and Associates, Inc. to provide a drainage study of the area near Cecil Picard Elementary and the subdivisions directly to the south and east of the school in Maurice.

Respectfully submitted,
Errol J. Domingues,
Chairman

In accordance with the Public Road Committee Recommendations, the following ordinances were adopted:

ORDINANCE

2008-O-24

WHEREAS, it has been brought to the Police Jury's attention that a considerable amount of speeding exists, which is causing very hazardous conditions on Cheneau Road, in Election District No. 10.

SECTION I: NOW THEREFORE, BE IT HEREBY ORDAINED, that the Vermilion Parish Police Jury does hereby impose a 35 mph speed limit on Cheneau Road, starting at the T-intersection with North Herpin Road and ending immediately to the east of the bridge.

SECTION II: BE IT HEREBY FURTHER ORDAINED, that the appropriate speed limit signs be installed in said area.

SECTION III: BE IT HEREBY FURTHER ORDAINED, that for a first offense, a maximum penalty of a \$100.00 fine and/or a 10 day jail sentence be imposed at the discretion of the court for the first offense.

BE IT HEREBY FURTHER ORDAINED, that for a second offense, a maximum penalty of a \$250.00 fine and/or a 10 day jail sentence be imposed at the discretion of the court.

BE IT HEREBY FURTHER ORDAINED, that for a third offense, a maximum penalty of a \$500.00 fine and/or a 10 day jail sentence be imposed at the discretion of the court.

SECTION IV: BE IT HEREBY FURTHER ORDAINED, that the Vermilion Parish Sheriff's Department be and is hereby requested and/or directed to enforce the speed limit by the use of radar and/or regular patrolling.

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ORDINANCE

2008-O-25

WHEREAS, it has been brought to the Police Jury's attention that a considerable amount of speeding exists, which is causing very hazardous conditions on Gallet Road, in Election District No. 13.

SECTION I: NOW THEREFORE, BE IT HEREBY ORDAINED, that the Vermilion Parish Police Jury does hereby impose a 35 mph speed limit on Gallet Road, for its entire length.

SECTION II: BE IT HEREBY FURTHER ORDAINED, that the appropriate speed limit signs be installed in said area.

SECTION III: BE IT HEREBY FURTHER ORDAINED, that for a first offense, a maximum penalty of a \$100.00 fine and/or a 10 day jail sentence be imposed at the discretion of the court for the first offense.

BE IT HEREBY FURTHER ORDAINED, that for a second offense, a maximum penalty of a \$250.00 fine and/or a 10 day jail sentence be imposed at the discretion of the court.

BE IT HEREBY FURTHER ORDAINED, that for a third offense, a maximum penalty of a \$500.00 fine and/or a 10 day jail sentence be imposed at the discretion of the court.

SECTION IV: BE IT HEREBY FURTHER ORDAINED, that the Vermilion Parish Sheriff's Department be and is hereby requested and/or directed to enforce the speed limit by the use of radar and/or regular patrolling.

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Upon motion by Mr. Wayne Touchet, duly seconded by Mr. Chris Beraud, and unanimously carried, the Police Jury approved the Public Works Committee Recommendations, as presented, and the appropriate officials of the Jury were authorized to carry out the recommendations.

PUBLIC WORKS COMMITTEE
SEPTEMBER 8, 2008
ABBEVILLE, LOUISIANA

AS A RESULT OF A PUBLIC WORKS COMMITTEE MEETING HELD ON SEPTEMBER 8, 2008, THE FOLLOWING ITEMS ARE RESPECTFULLY SUBMITTED FOR THE JURY'S CONSIDERATION:

1. It is recommended that the Police Jury authorize the Administrator/Secretary-Treasurer to advertise to hire the open Accounts Payable Clerk position at the Public Works Office.
2. It is recommended that the Police Jury authorize The Sellers Group to prepare a change order for the "Multi-purpose Community Health enter" for an additional 34 day extension, extending the contract to December 12, 2008.
3. It is recommended that the Police Jury authorize The Sellers Group to prepare a change order, in the amount of \$1,231.37 for the "Multi-purpose Community Health Center", relative to additional electrical and cable outlets.
4. It is recommended that the Police Jury authorize The Sellers Group to prepare a change order for the "New Fire Stations – Seventh Ward" for a 47 day extension of the contract due to adverse weather conditions, extending the contract to March 18, 2009.
5. It is recommended that the Police Jury award the lowest quote received to Abbeville Tree Service, in the amount of \$825.00, relative to removing a tree on the south side of Eliza Street on Public Works Facility property.

It is further recommended that the Police Jury award the lowest quote received to Jim's Tree Service, LLC, in the amount of \$645.00, relative to removing a tree at 20206 Louisiana Highway 82 on Seventh Ward Fire Station property.

6. It is recommended that the Police Jury approve payment of Invoice No. L0810637 to Ardaman & Associates, Inc., in the amount of \$185.00, relative to professional services performed to respond to the Louisiana Department of Environmental Quality's request for additional information on the final copies of the solid waste permit modification for the proposed expansion of the Subtitle D Cell.
7. It is recommended that the Police Jury accept the "Contract for Professional Services for Third Party Providers" for Advanced Consultants, LLC for August 1, 2008 through December 31, 2008.

8. It is recommended that the Police Jury approve entering into an Intergovernmental Agreement with the Coulee Baton Drainage District No. 1 to brush cut a branch of the Coulee Baton in the Nunez and Winston Foreman property area whereby the Vermilion Parish Police Jury will brush cut the Coulee in question, and the Coulee Baton Drainage District No. 1 will return a similar value of service at a later date.
9. It is recommended that the Police Jury reappoint Mr. Billy Morvant to the Consolidated Gravity Drainage District No. 1 board for another 4 year term.
10. It is recommended that the Police Jury reappoint Mr. Roy Fontenot to the Ward 8 Cemetery Board for another 4 year term.
11. It is recommended that the Police Jury appoint Mr. Kirby Henry to the Gueydan Sub-Drainage District No. 5 for a 4 year term and reappoint the following individuals to the Gueydan Sub-Drainage District No. 5 for another 4 year term:
 - A. Mr. Richard W. Hardee
 - B. Mr. Clyde Reese
 - C. Mr. Adrian Lejeune
 - D. Mr. David Simon
12. It is recommended that the Police Jury approve payment of the attached bills that were submitted.
13. It is recommended that the Police Jury authorize the Public Officer to add the following property to the Blighted Housing Property List as outlined in Ordinance 2008-O-10:
 - A. Northwest corner of Polk Road and Louisiana Highway 338
14. Approve payment of an invoice dated September 8, 2008 to Southern Metal Builders, LLC, in the amount of \$600.00, relative to repairing the Maurice Woodman of the World building, which was damaged by a Solid Waste employee.
15. Authorize Mr. Eugene Sellers, Sr., the President of the Police Jury and Mr. Errol J. Domingues to meet to redesign the grating in front of the Pine Street pump.
16. Authorize the Administrator/Secretary-Treasurer to call Asplundh to request that any branches cut need to be removed by them and they are not to leave those branches in the Police Jury's right-of-way.

Respectfully submitted,
Wayne Touchet,
Chairman

Upon motion by Mr. Nathan Granger, duly seconded by Mr. Cloris J. Boudreaux, and unanimously carried, the Police Jury approved the Finance Committee Recommendations, as presented, and the appropriate officials of the Jury were authorized to carry out the recommendations.

FINANCE COMMITTEE
SEPTEMBER 8, 2008
ABBEVILLE, LOUISIANA

AS A RESULT OF A FINANCE COMMITTEE MEETING HELD ON SEPTEMBER 8, 2008, THE FOLLOWING ITEMS ARE RESPECTFULLY SUBMITTED FOR THE JURY'S CONSIDERATION:

1. It is recommended that the Police Jury approve payment of Invoice No. EC08-385 to LaPorte Appraisal Service, in the amount of \$850.00, relative to the appraisal for the old Hollier's Drug Store.
2. It is recommended that the Police Jury approve purchasing an advertisement to support the Vermilion Parish Marching Festival on Saturday, October 4, 2008 at a cost of \$100.00. Cost to be paid from General Fund.
3. It is recommended that the Police Jury approve using the monies from the 2008-2009 Local Government Assistance Program, when received, toward the purchase of a generator and equipment for the Parish Government Office Complex (old Hibernia Bank) and to authorize Sellers & Associates, Inc. to prepare a bid package.
4. It is recommended that the Police Jury approve payment of an invoice dated August 13, 2008 to the Abbeville Police Department, in the revised amount of \$2,098.50, relative to the extradition reimbursement of a prisoner. Cost to be paid from General Fund.
5. It is recommended that the Police Jury approve payment of Invoice No. 0011211 to Sellers & Associates, Inc., in the amount of \$325.00, relative to a subdivision review for Hunter's Row Subdivision. Cost to be paid from General Fund.
6. It is recommended that the Police Jury approve payment of Invoice No. 018571 to the Vermilion Parish Clerk of Court, in the amount of \$138.50, relative to the dismissal of Suit No. 00087582 VPPJ vs. El Paso E&P Company. Cost to be paid from General Fund.
7. It is recommended that the Police Jury approve payment of Application for Payment No. 07 to Minvielle Lumber Co., Inc., in the amount of \$90,399.20, relative to the "Multi-purpose Community Health Center". Cost to be paid from Health Unit Maintenance Fund.
8. It is recommended that the Police Jury approve payment of Invoice No. 3170 to The Sellers Group, in the amount of \$1,602.92, relative to professional services provided for the observation of construction for the "Multi-purpose Community Health Center". Cost to be paid from Health Unit Maintenance Fund.
9. It is recommended that the Police Jury authorize the President to sign the Request for Disbursement No. 11, relative to the "Drainage Improvements – Phase II in the Erath/Bayou Tigre Area".
10. It is recommended that the Police Jury authorize the President to sign the Request for Disbursement No. 7, relative to the "Truck Bypass Route Improvements in the Gueydan Area".
11. It is recommended that the Police Jury approve payment of the attached bills that were submitted.
12. It is recommended that the Police Jury approve the following policy change: "It is recommended that the Police Jury amend Policy No. 2001-P-01 that whenever a voluntary or

mandatory evacuation order is issued for all or part of the parish, that any work required of critical employees will be designated as hazard pay and will be paid double time.”

13 It is recommended that the Police Jury approve payment of the following invoices to the Vermilion Parish Sheriff’s Department, relative to restitution for expenses related to the Parish Correctional Facility:

A. Invoice No. 2008-745
Nurse Billing
Date: 09/02/08
Amount = \$4,399.66
Cost to be paid from General Fund

B. Invoice No. 2008-746
EMT Billing
Date: 09/02/08
Amount = \$3,268.73
Cost to be paid from General Fund

C. Invoice No. 2008-747
Medical Clerk Billing
Date: 09/02/08
Amount = \$3,398.44
Cost to be paid from General Fund

D. Invoice No. 2008-748
Transport Officer I Billing
Date: 09/02/08
Amount = \$3,267.06
Cost to be paid from General Fund

E. Invoice No. 2008-749
Transport Officer II Billing
Date: 09/02/08
Amount = \$2,927.44
Cost to be paid from General Fund

14. It is recommended that the Police Jury approve payment of an invoice dated August 5, 2008 to the St. Helena Parish Sheriff’s Office, in the amount of \$2,776.36, relative to housing Vermilion Parish inmates for the month of June 2008. Cost to be paid from General Fund.

It is further recommended that the Police Jury authorize Legal Counsel to send a letter with the attached check to the St. Helena Parish Sheriff’s Office, stating that the Police Jury is not binding itself to any rate by making the payment for the housing of Vermilion Parish inmates.

Respectfully submitted,
Nathan Granger,
Chairman

Upon motion by Mr. Keith Meaux, duly seconded by Mr. Dane Hebert, and unanimously carried, the Police Jury approved the Courthouse/Building Committee Recommendations, as presented, and the appropriate officials of the Jury were authorized to carry out the recommendations.

COURTHOUSE/BUILDING COMMITTEE
SEPTEMBER 8, 2008
ABBEVILLE, LOUISIANA

AS A RESULT OF A COURTHOUSE/BUILDING COMMITTEE MEETING HELD ON SEPTEMBER 8, 2008, THE FOLLOWING ITEMS ARE RESPECTFULLY SUBMITTED FOR THE JURY’S CONSIDERATION:

1. It is recommended that the Police Jury implement the following policy: "A minimum of 4 hours call-in pay will be granted when Road Crew employees and Solid Waste employees are asked to come to work outside their normal working hours, and a minimum of 2 hours call-in pay will be granted to all other employees are asked to come to work outside their normal working hours."
2. It is recommended that the Police Jury approve payment of Invoice No. 201 to Lee Ray J. LeBeouf, in the amount of \$2,145.00, relative to construction and renovation services for the Vermilion Parish Administrative Office.

Respectfully submitted,
Keith Meaux,
Chairman

Upon motion by Mr. Ronald Menard, duly seconded by Mr. Pervis Gaspard, and unanimously carried, the Police Jury approved the Rabies and Animal Control Committee Recommendations, as presented, and the appropriate officials of the Jury were authorized to carry out the recommendations.

RABIES AND ANIMAL CONTROL COMMITTEE
SEPTEMBER 8, 2008
ABBEVILLE, LOUISIANA

AS A RESULT OF A RABIES CONTROL COMMITTEE MEETING HELD ON SEPTEMBER 8, 2008, THE FOLLOWING ITEMS ARE RESPECTFULLY SUBMITTED FOR THE JURY'S CONSIDERATION:

1. It is recommended that the Police Jury authorize Wanburn Laboratories, Inc. to purchase all euthanized felines at least 12" in length at a cost of \$3.50 per animal from the Rabies/Animal Control facility to use for educational purposes.
2. It is recommended that the Police Jury authorize the Rabies/Animal Control Supervisor to advertise, relative to the animals that were collected by Rabies/Animal Control during Hurricane Gustav.
3. It is recommended that the Police Jury ratify hiring Ms. Candice Dunfee, as a Part-Time Receptionist for the Rabies & Animal Control Facility, at a Grade 8, Step 0.

Respectfully submitted,
Ronald Menard,
Chairman

President Butaud recognized Mr. Chris Theriot, Administrator/Secretary-Treasurer to present his business to the Jury.

Mr. Theriot requested a motion to ratify the Emergency Evacuation Plan, relative to Police Jury employee responsibilities for Hurricane Gustav.

Upon motion by Mr. Ronald Darby, duly seconded by Mr. Cloris J. Boudreaux, and unanimously carried, the Police Jury ratified amending Policy 2001-P-01, relative to Police Jury employee responsibilities for Hurricane Gustav.

Upon motion by Mr. Ronald Darby, duly seconded by Mr. Errol J. Domingues, and unanimously carried, the Police Jury ratified the President's signing of a contract with Sellers & Associates, Inc. and The Sellers Group to prepare worksheets and any other related documents necessary as well as engineering and/or architect services for recovery and restoration of damages for the Parish regarding Hurricane Gustav.

Upon motion by Mr. Wayne Touchet, duly seconded by Mr. Chris Beraud, and unanimously carried, the Police Jury rescinded the action taken at the Vermilion Parish Police Jury meeting of August 18, 2008 whereby the Police Jury approved ordering the herbicide sprayer and set-up in the 2008 Budget Year, with the cost to be paid from the 2009 Budget.

Upon motion by Mr. Wayne Touchet, duly seconded by Mr. Chris Beraud, and unanimously carried, the Police Jury approved amending the 2008 Budget as follows to purchase a herbicide sprayer and set-up:

Budget Amendment 08-06

PARISHWIDE MAINTENANCE FUND:

Expenditures:

Transportation:

Road Maintenance:

Purchase Heavy Equipment/Vehicle:

To increase the 2008 budget figure in the amount of \$30,000.00 for the approximate cost to purchase a herbicide spray truck for Parishwide.

Vehicles - Parts:

To increase the 2008 budget figure in the amount of \$22,500.00 for the approximate cost to purchase the herbicide spray equipment for the spray truck.

The anticipated 12/31/08 Fund Balance is to be adjusted accordingly.

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Upon motion by Mr. Ronald Darby, duly seconded by Mr. Cloris J. Boudreaux, and unanimously carried, the Police Jury approved a tipping fee of \$6.00 for Construction and Demolition and \$4.00 for Vegetation, pending neighboring parish rates.

President Butaud recognized Mr. Paul Moresi, III, Legal Counsel, to present his business to the Jury.

Mr. Moresi stated that after Hurricane Rita, the Jury had requested him to request an opinion from the Attorney General regarding payment of those employees who could not appear during a declared emergency. The Attorney General stated that as long as there is a policy in place that treats all employees equally, legally you could pay those employees even though they did not report for duty. Mr. Moresi stated that this does not mean that you must pay those individuals, the Jury could adopt a policy that stated that if an employee does not report during a declared emergency, they will not be paid.

Upon motion by Mr. Nathan Granger, duly seconded by Mr. Errol J. Domingues, and unanimously carried, the Police Jury approved the following:

- A. Paying those employees who worked for Hurricane Gustav at time and one-half with double time and one-half being paid for the Labor Day holiday.
- B. Paying those employees who did not work for Hurricane Gustav at straight time.
- C. Amending Policy 2001-P-01 regarding Hazard Pay to pay those critical employees who work during a declared State of Emergency double time.

Upon motion by Mr. Leon Broussard, duly seconded by Mr. Mark Poche`, and unanimously carried, there being no further business to be presented, the meeting was duly adjourned.

Administrator/Secretary-Treasurer

President